

Message Text

UNCLASSIFIED

PAGE 01 BUENOS 01483 051624Z

65C

ACTION PER-10

INFO OCT-01 ISO-00 /011 W

----- 014356

R 051405Z MAR 76

FM AMEMBASSY BUENOS AIRES

TO SECSTATE WASHDC 4727

INFO USIA WASHDC

UNCLAS BUENOS AIRES 1483

DEPT FOR PER/ES

E.O. 11652: N/A

TAGS: APER AR

SUBJ: FOREIGN SERVICE LOCAL EMPLOYEE MANAGEMENT RELATIONS

REF: STATE 048100

1. FOLLOWING RESPONSES KEYED REFTEL:

A) AMERICAN EMBASSY EMPLOYEES ASSOCIATION (AEEA) ENCOMPASSES ALL MISSION ELEMENTS, BOTH AMERICAN AND LOCALS.

B) NO

C) 95 PERCENT OF LOCAL EMPLOYEES PLUS 30 RETIRED EMPLOYEES. 45 PERCENT OF AMERICAN EMPLOYEES.

D) ADMINISTRATIVE COUNSELOR. AMBASSADOR MEETS WITH ASSOCIATION OFFICIALS AS REQUIRED. BY TRADITION AN AMERICAN IS VICE PRESIDENT OF ASSOCIATION.

E) NO

F) MAJOR ISSUE HAS BEEN SALARY LEVELS AND CLASSIFICATION SYSTEM. AEEA HAS LOCAL EMPLOYEES INTEREST COMMITTEE WHICH CARRIES OUT DISCUSSIONS WITH PERSONNEL AND ADMINISTRATIVE OFFICERS.

UNCLASSIFIED

UNCLASSIFIED

PAGE 02 BUENOS 01483 051624Z

G) ASSOCIATION OBTAINS DISCOUNTS FOR MEMBERS AT NUMBER

OF BUSINESS AND PROFESSIONAL ESTABLISHMENTS. ADDITIONALLY, ASSOCIATION SPONSORS LECTURES, FILMS, CULTURAL ACTIVITIES, ETC., AND HOLDS ANNUAL JOINT US-ARGENTINE INDEPENDENCE DAYS'CELEBRATIONS. CASH BONUSES GRANTED TO MEMBERS ON MARRIAGE AND IN EVENT OF DEATH OF IMMEDIATE FAMILY MEMBERS. ALSO ASSOCIATION HAS OBTAINED FREE PASSAGES INTERNATIONAL AND NATIONAL AIRLINES AND SHIPPING COMPANIES WHICH ARE THEN AWARDED TO MEMBERS THROUGH DRAWINGS.

H) NO

I) AEEA/MANAGEMENT RELATIONS CONSIDERED EXCELLENT. MANAGEMENT CONSULTS ASSOCIATION ON MATTERS OF EMBASSY HOURS, WAGE SURVEYS, ETC. PRESENTLY CONSULTING ASSOCIATION REGARDING CAFETERIA OPERATION IN YET TO BE COMPLETED NEW CHANCERY.

J) NO

K) BOTH MISSION AND EMPLOYEE ORGANIZATION CONSIDER OPERATION OF EMPLOYEE ORGANIZATION TO BE MUTUALLY BENEFICIAL AND FULLY EXPECTS RELATIONS TO CONTINUE IN FUTURE.

2. ASSOCIATION STATUTES, BY-LAWS AND OTHER MATERIAL BEING POUCHED PER/ES.
HILL

UNCLASSIFIED

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 05 MAR 1976
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Authority: n/a
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 JAN 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1976BUENOS01483
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D760085-0746
From: BUENOS AIRES
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1976/newtext/t19760392/aaaadcwq.tel
Line Count: 86
Locator: TEXT ON-LINE, ON MICROFILM
Office: ACTION PER
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: 76 STATE 48100
Review Action: RELEASED, APPROVED
Review Authority: ShawDG
Review Comment: n/a
Review Content Flags:
Review Date: 29 JUN 2004
Review Event:
Review Exemptions: n/a
Review History: RELEASED <29 JUN 2004 by fisherem>; APPROVED <14 DEC 2004 by ShawDG>
Review Markings:

Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
04 MAY 2006

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: FOREIGN SERVICE LOCAL EMPLOYEE MANAGEMENT RELATIONS
TAGS: APER, AR
To: STATE
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006